



**Final Notice of the Annual General Body Meeting of the Members  
And  
Election of Officers to the ZAH Executive Committee  
2026**

The Annual General Body Meeting (“AGM”) of the Zoroastrian Association of Houston (“ZAH”) will be held on **Sunday, March 29, 2026 at 1 pm** at the The Zarathushti Heritage and Cultural Center, 8787 W. Airport Boulevard, Houston, TX 77071 (“ZHCC”).

**Please note :**  
**TO VOTE, SUBMIT NOMINATIONS, AGENDA ITEMS AND/OR TO ATTEND THE AGM, ZAH MEMBERSHIP DUES FOR 2026 SHOULD BE PAID IN FULL BY SUNDAY, MARCH 8, 2026. NO MEMBERSHIP CHECKS WILL BE COLLECTED AT THE AGM.**

**Lunch will be served prior to the AGM.**

**The schedule of events for 29<sup>th</sup> March 2026 is as follows:**

**12PM – Lunch**

**1PM – ZAH AGM 2026**

**NOMINATIONS RECEIVED FOR EXECUTIVE COMMITTEE OPEN POSITIONS:** The following nominations have been received for the open positions on the Executive Committee:

Neville Divecha	Treasurer	Running unopposed
Zubin Mistry	Member	Running unopposed
Nozer Dungor	Member	Running unopposed

The following motions have been brought forward for voting upon by the general body at the AGM:

**Motion: Future Zoroastrian Museum**

Resolved that the Zoroastrian Association of Houston (ZAH) hereby approves, in principle, the use of ZAH-owned land for the purpose of establishing a future **Zoroastrian Museum**, subject to all of the following conditions being fully satisfied prior to any legal, financial, construction or operational commitment by ZAH:

- **Museum Purpose**

The proposed organization shall function as a **Zoroastrian Museum** dedicated to the preservation, interpretation, and public presentation of Zoroastrian religious, cultural, and historical heritage, and shall operate in accordance with recognized professional museum practices, governance and ethical standards.

- **No Financial Liability to ZAH**

All funding for the museum—including full Phase I construction costs and a minimum of three (3) years of operating expenses—shall be secured entirely from external sources, including but not limited to FEZANA, FEZANA member associations, foundations, grants,



and individual donors. ZAH shall incur no financial obligation to fundraise for finance, guarantee, subsidize, or otherwise support construction or ongoing operations and maintenance.

- **Independent Governance, Legal Structure, and Land Lease**

The museum shall be established and operated as an independent nonprofit organization registered as a 501(c)(3), with its own Board of Directors, governance framework, and full financial and legal accountability.

- Title to the land shall remain solely with ZAH and shall be leased to the independent museum organization for a nominal fee for so long as the museum remains operational.
- FEZANA and ZAH will have equal representation on the Museum's Board of Directors
- Construction shall start after the museum corporation has secured sufficient funds / pledges for Phase I construction and a minimum of three (3) years of operating expenses.
- In the event the museum ceases operations or is dissolved for any reason, the land, together with all improvements and structures thereon, shall automatically revert to ZAH at no cost and without encumbrance.

## **Motion 2: ZAH Bylaws Amendment 1 - Remove FEZANA Representative position**

**Motion to remove Article 9: FEZANA Representative in its entirety and add the responsibilities of the FEZANA Representative to the Chair of the Executive Committee.**

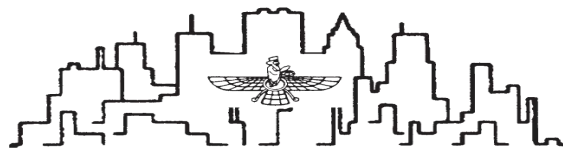
### **Rationale:**

The FEZANA Representative was a historical artifact left over in the by-laws from the time when the Chair of the Executive Committee(EC) was selected by the EC and the term of the Chairperson was only 4 months. This role was created so that ZAH would have continuous representation at FEZANA, without having to change the contact every time the Chairperson changed. Since then, the amendments in the bylaws require that the General body elects the Chairperson for two (2) year term, and the Chairperson is designated to be the chief spokesperson for the ZAH, it is appropriate that the ZAH EC Chair represent ZAH at FEZANA as well.

## **Motion 3: ZAH Bylaws Amendment 1 - Amend bylaws to allow Chairperson to run for office**

**Motion to amend Article 5.3 Election of Executive Committee Members and Term of Office to allow a General Member, Secretary or Treasurer of the EC to stand for election as Chairperson following the completion of their original term.**

**Original Article 5.3** Election of Executive Committee Members and Term of Office. The members of the Association shall elect members of the Executive Committee at the annual general meeting. The members of the Association shall elect all seven (7) members of the Executive Committee at the annual general meeting consisting of: (a) four (4) general members, (b) one (1) Chairperson, (c) one (1) Treasurer, and (d) one (1) Secretary. The Chairperson, the Treasurer, and the Secretary are a part of the Executive Committee, and all references to the Executive Committee



## ZOROASTRIAN ASSOCIATION OF HOUSTON

shall include the Chairperson, the Treasurer, and the Secretary, unless expressly stated otherwise. The term of office for all Executive Committee members shall be two (2) years, or less if the member elects to resign prior to the completion of his/her two year term. No member shall be allowed to serve on the Executive Committee for more than two (2) consecutive terms unless otherwise approved by an eighty percent (80%) majority vote at a meeting of the general body.

**Updated Article:** 5.3 Election of Executive Committee Members and Term of Office. The members of the Association shall elect members of the Executive Committee at the annual general meeting. The members of the Association shall elect all seven (7) members of the Executive Committee at the annual general meeting consisting of: (a) four (4) general members, (b) one (1) Chairperson, (c) one (1) Treasurer, and (d) one (1) Secretary. The Chairperson, the Treasurer, and the Secretary are a part of the Executive Committee, and all references to the Executive Committee shall include the Chairperson, the Treasurer, and the Secretary, unless expressly stated otherwise. The term of office for all Executive Committee members shall be two (2) years, or less if the member elects to resign prior to the completion of his/her two year term. No member shall be allowed to serve on the Executive Committee for more than two (2) consecutive terms unless otherwise approved by an eighty percent (80%) majority vote at a meeting of the general body. However, a general member, Secretary or Treasurer may run for election for the role of Chairperson of the Executive Committee after their term (2 terms of 2 years each or part thereof) is completed without invoking the 80% majority rule.

### **Rationale:**

The Chairperson is the most important role of the Executive Committee (EC), and based on the current term limits, a member of the current EC cannot run for the Chairperson position. This forces someone completely new and who may not have any current knowledge or experience into becoming the Chairperson. This amendment will allow an existing EC member to leverage their knowledge of serving on the EC and to start the Chairperson role already familiar with the current issues facing ZAH. This retains significant institutional knowledge and allows the new chairperson to be better prepared to fulfil the role and enhance the goals of the association. This is not an automatic appointment to become the Chairperson of the EC, as this amendment only allows them to compete for the vacant Chairperson role in a general election.

**Voting will be by secret ballot. Proxy votes will not be accepted.**

**ONLY MEMBERS FOR 2026 ARE ELIGIBLE TO VOTE, SUBMIT NOMINATIONS, AGENDA ITEMS AND/OR TO ATTEND THE AGM. TO BE A "MEMBER FOR 2026" ZAH MEMBERSHIP DUES FOR 2026 SHOULD BE PAID IN FULL BY SUNDAY, MARCH 8, 2026.**

*Lunch will be served prior to the AGM.*

*Visit the [AGM2026 page](#) on the ZAH website for full details, including subcommittee reports and FAQs.*