

ZAH Volunteer Hours – July '25

Construction of sports cabinet by ZAH volunteers - 2013



Each year several people volunteer their precious time to support ZAH activities – ex: cleaning, building maintenance, repairs, prepare stage for events, IT/web support, senior events, sporting events, entertainment, fundraisers, youth programs, summer camps, Atash Kadeh cleaning etc

But... we have not documented or tracked these invaluable hours

Volunteer hours - Giving back to the community and building a strong future

What: Volunteer hour tracking is the process of logging each volunteer's time contributions for various activities related to ZAH & Atash Kadeh

Why: Tracking volunteer hours is critical to enable ZAH's volunteer program reach its full potential. More volunteers = better community engagement
The more hours we log, the more support we get from our communities

How: Tool has been setup via our [ZAH web site](#). Various teams/committees can be selected through the drop-down provided.

When: Log your hours the day of your activity. Start tracking from July 2025

- Best volunteer(s) of the year award/recognition
- Provide stats at the AGM and enable more volunteers; invite sponsors

Benefits of tracking volunteer hours

- Per statistics the average volunteer hour is worth \$34; but we need to track hours to map that to costs
 - Volunteer hours replace labor that would otherwise have to be done by a paid employee
 - Tracking volunteer hours allows us to accurately convert volunteer hours into monetary value
 - Once hours are tracked, we could improve our resource allocation
 - Demonstrate Community support; our youth may get more engaged
 - Tracking hours gives evidence for potential donors, sponsors, and enroll more volunteers; avail matching-gift funding from Corporates (ex: Chevron, Exxon, Shell, HP)
 - Allows us to articulate impact of our ZAH; we can then show how these hours put in by community members translate to services delivered and the value of time they donated
 - Helps us in fundraising & we could demonstrate the impact volunteers make through tracking hours, we are then are more likely to convert volunteers into donors
-
- In 2024 we paid approx \$13,000 for lawn maintenance
 - In 2024 we paid \$12,000 for cleaning services
 - In 2024 volunteers contributed ??? hours. *Let's log & track this in 2025 & beyond*

Your role.. how can you help track

- Login your hours after the activity [CLICK HERE](#)
- May browse www.zah.org – About Us – Record volunteer hours
- You may log hours from your phone, iPad, laptop, desktop
- Share with your friends and encourage folks to not only volunteer but also log in their hours
- Reach out and express your interest in volunteering
- TOGETHER – we are stronger

Any further questions, suggestions or comments, please reach out to our ZAH Volunteer Coordinator – Percy Behramsha percymb@sbcglobal.net