



ZOROASTRIAN ASSOCIATION OF HOUSTON

Minutes of the 2023 Annual General Body Meeting of the Zoroastrian Association of Houston

The Annual General Body Meeting of the Zoroastrian Association of Houston ("ZAH") was held on March 19, 2023, at the Zarathushti Heritage and Cultural Center ("ZHCC"), 8787 West Airport Blvd., Houston, TX 77071 at 1:00 p.m.

The ZAH EC members present were Percy Katrak, Khursheed B Dastur, Khursheed Hormuzdi, Farokh Billimoria, Kershaw Khumbatta, Jasmine Mistry, Nikita Gagra, Nazanin Sarkari.

Percy Katrak chaired the meeting.

1. **Invocations**
After the Invocation, the meeting was convened.
2. **Quorum**
Khursheed B. Dastur announced that the quorum had been established – 146 members were required to establish quorum, and 205 members were present.
3. **Adoption of Agenda**
Rustom Challa motioned approval of the agenda, which was seconded by Feroze Bhandara, and unanimously approved.
4. **Approval of the Minutes of 2022 AGM**
The minutes of the AGM held in 2022 as well as all the 2023 subcommittee reports that had been provided prior to the meeting, were posted on the ZAH website. Aderbad Tamboli motioned approval of the minutes which was seconded by Lyla Daroga, and unanimously approved.

The various ZAH subcommittees then presented their annual reports, which had been previously posted onto the ZAH website:

5. The Chairperson's Report was presented by Percy Katrak. He thanked all ZAH volunteers from various committees including:
 - Gratitude for past and current EC members.
 - Work done by secretary Khursheed B Dastur for last 4 years
 - All the Sunday school teachers for their dedication
 - Admiration for all subcommittees for outstanding work through the year. AK and the Center is the way it is today because of the effort of all the subcommittees.
 - BMC Committee (Yezdi Engineer and team) was thanked especially for the work that they do through the year to keep our building functioning
 - Entertainment Committee (Arzin Italia and team) were thanked for their efforts to organize events for ZAH and bring the community together
 - BMSC Committee (Pervin Sagar, Arnavaz Sethna and team) for all their efforts in keeping the Center operating and bringing in the rentals' revenue for ZAH



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- All subcommittees were acknowledged
- Those not on Subcommittees were also acknowledged:
 - Yasmin Medhora for working on multiple initiative for the community and helping the various sub-committees.
 - Farokh Firozgary (DJ Gary) for volunteering his DJ services at our functions free of charge
 - Jasmin Katrak, Lyla Daroga, Arnavaz Sethna for helping keep our ZAH accounts in order, supported by Kayo Sidhwa
 - Arnavaz Sethna for helping as advisor for process queries from the EC
 - Rustom Sethna for his pest control
 - Banafsheh Mondegarian for liaising with the Irani Zarathushtis and building an integrated community
 - Diana Bulsara, Lyla Daroga, Anita Kavina for being the helping hands for the golden group and for coordinating their activities.
 - Farhad Mistri for prompt A/C installation in the kids Sunday school room and saving ZAH \$8000
 - Arnavaz Sethna and Zubin Mistry for renegotiating the contract with Waste Management and saving ZAH \$2000
 - Ervad Maneck Sidhwa and Ervad Pervez Gonda for praying at the Atash Kadeh in every Gah as well as for death ceremonies.
 - Persis Behramsha, Khushrav Nariman for all the administrative work that they do for the Atash Kadeh operations
 - The Atash Kadeh is very clean at all times and that is thanks to Tanaaz, Edul Chikhliwala who volunteer their time to clean the Atash Kadeh periodically.
 - AGM event organization – an event like this does not happen by magic and involves a lot of volunteers to help with this
 - Dilnaz Mory, Aban Chhor, Jasmin Katrak, Zia Anklesaria, Yasmin Medhora, Tanaaz Chikhliwala, Yasmin Medhora, Darius Dastur, Jidina Mory for all their help with the setup, supplies, bringing the food, supplies and many other tasks
 - Sheroy Haveliwala for managing the Audio Visual for the AGM
 - Noshir Bhathena, Khursheed Hormuzdi, Nazanin Sarkari, Jasmin Katrak for serving on the front desk
 - Percy Behramsha for working on the AGM web page and RSVPs
 - Kayo Sidhwa for the membership reports
 - Jasmine Mistry for bringing the food
 - Election Officers – Raymie Daroga, Zubin Mistry, Yasmin Medhora for ensuring a fair election process
 - One more program that celebrated their 10th year anniversary this year was Z-Camp – thanks to all the young youth who participated over the years in Z-Camp
 - Sonia Behrana Rash for being elected as the Justice of Peace
 - Vehishta Kaikobad organized the very successful Asia Society Nowruze event that showcased the Zoroastrian Community to the Houston



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community at-large

- There was special mention of the World Zoroastrian Congress in 2022 which had a significant ZAH presence:
 - Aban Rustomji was the co-chair of the Program Committee and addressed the Congress in that capacity.
 - Vehishta Kaikobad and Khursheed Dastur organized ran the tweens/teens program with the help of Youth volunteers. The Tweens/teens program was very well received by Congress participants.
 - Kayo Sidhwa served on the Fezana Executive committee and the WZC Executive Committee.
 - Mahtab B. Dastur was the youngest moderator at the Congress
 - Natasha Dungor did a great job with an interactive presentation
 - The Congress Fashion show Gala Event was represented by Parynaz Vimadalal, Mahtab B Dastur, Natasha Dungor
 - Many of our ZAH Youth volunteered at the Congress – Mahtab B Dastur, Natasha Dungor, Sabrina Warden, Sanaea Warden, Freyaan Vimadalal, Farzad Sarkari
 - Arzan Wadia and co-chair of WZC presented ZAH with \$15,000 for postponing NAZC from 2020 to 2024
- ZAH was acknowledged as most active and most vibrant community in North America, and it was acknowledged that - It takes a Village - to take care of our community and keep it going and doing great things. More people are needed to step up and serve on ZAH committees, especially young members of our community (25 to 40 yrs. old)
- He also thanked his fellow EC members for their support.

6. The Treasurer's Report was presented by Kershaw Khumbatta.

- Kershaw Khumbatta presented the treasurer's report. The 2022 report and the change across 2021-2022 years was presented. Kershaw also presented the income Statement. The treasurer's report was put on each of the tables at the AGM for the members to review. Summary points below:
 - Insurance costs have increased and almost doubled
 - Maintenance expenses are about the same.
 - Program expenses were ~\$90k compared to ~70K in prior year
 - 35k for deficit this year
 - 2022 people had pledged monies, some of which have not been received yet.
 - There is amount Due to ZAH from AK accounts as mentioned in the report
 - He talked about the Fidelity account as of 31st Dec and the Scholarship account.
 - Cash is being spent faster than coming in, so we must do something about it so that we do not have to dip in our coffers.
 - Insurance costs are going up even though Ronnie Patel spends considerable effort in getting the best quotes for us.



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- Raymie Daroga asked for clarity about unrealized net income/gross, which was provided
 - Jango Mistry had a question on an entry on the P&L report that went from \$178k to \$11k from 2021 to 2022. Kershaw clarified that this was due to Capital gains and losses
7. ZAH Member Rate Proposal was present by Percy Katrak
- Expenses have gone up due to inflation. ZHCC building is celebrating 25 years and BMC is trying to keep things running as the building is getting old.
 - Utilities and Insurance costs have also increased. The increase in Insurance is more than \$30k compared to last year. Compared to this, Membership revenue has been \$35k in 2022
 - Membership Demographics are changing. More people are becoming senior members.
 - The rate increase proposal was presented. The Single Member – Head of Household category is being removed and combined with Single Member.
 - For Family members, rates go up by \$50. Senior single members rates go up by \$35. The rate increase is less than \$5 per month.
 - Every small amount that we pay is for the benefit of this Center and for the community. Benefits to being a member are - access to facilities, sense of community, highly discounted rates at functions. Non-members will be paying much higher amounts. The EC wants to encourage membership to help build community, kids to attend Sunday School etc.
 - With the proposed Membership rate increase, we will not be able to close the gap of \$30k but will be able to narrow the gap.
 - In addition, we are also trying to get new members as well as raising money via fundraisers.
 - Urge the community to vote for the proposal and continue keeping this institution going forward
8. ZAH Bylaws Proposal was presented by Jasmine Mistry
- Part A – "Resolved that an Executive Committee member/officer who wishes to run for another open position (i.e. other than the one that they currently hold), before the end of their two-year term (which will be counted as one full term), shall first submit their resignation from their current position before running for the new position."
- Part B - "Resolved that the ZAH member requirement eligibility to serve on the Atash Kadeh Committee be adjusted from 'a continuous period of no less than ten (10) years' to 'a continuous period of no less than five (5) years.'"
- Part C – "Resolved that the inconsistencies in the By-laws, grammatical errors and misspellings be rectified to maintain the integrity, and clarity of the ZAH By-laws."
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Questions from the audience were answered as follows:

Q1 - If an existing member resigns in the middle of their term to run for Chairperson, does the candidate restart his/her term

A1 - If a candidate resigns in middle of term e.g., at the end of first year to run for Chairperson, then the candidate would have been considered to serve his/her full term.

Q2 - How is this incremental to governance.

A2 - Existing EC member can run for chair position. So, if he/she does not give up his/her current position, then the position becomes vacant if the candidate is successful. This leaves six members on EC instead of 7 and we need an odd number to break a tie. By resigning the position that became open is filled, so there will be seven members on the EC.

There was general agreement amongst some members that resignation of the person standing for election to an open officer position, must be received 6 weeks prior to filling the vacant position.

Jasmine Mistry mentioned that the EC worked with the Fezana attorney – Sean Elavia for the amendments to the Bylaws

Jehanbux Mehta proposed that the clause related to resignation be moved to Article 5.3 instead of Article 5.5, because the Article 5.3 is related to Resignations.

Sweta Sethna seconded the proposal, and it was unanimously approved.

9. EC member candidate speeches

The two candidates for EC Chairperson positions gave their speeches

Jasmine Mistry:

- She has been involved with Youth activities since many years. She hosted middle group lock-ins; Z-retreats; youth fundraisers with raising over \$26k in 2022 of which \$13.34K was raised for the Atash Kadeh.
- She has been planning Rodeo trips for the Youth and parents for last many years and in 2023 41 folks are expected to attend.
- Jasmine has been involved with the community at-large and served on many committees including those of her employer -. Air Liquide and the board of her Homeowners Association.
- She is a Certified Ombudsman with the Houston-Galveston Advisory Council (H-GAC), and she serves as the spokesperson and has advocated for seniors at nursing homes in the Sugarland area.
- As ZAH Chairperson she would like to focus on:



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- Reduce operating cost for ZAH by working with sub-committees on various initiatives such as Solar panels at ZAH, better security System etc.
- She would like to continue working with kids and adults on fundraisers for ZAH, build community and keep the ZAH youth and seniors heavily involved in the community.
- She is a hands-on, inclusive and unbiased leader. For e.g., she gives each and every person a chance to participate in community events such as plays, volunteering etc. vs handpicking the participants.
- She now works from home saving her 3 years of commute time and with her son in college, she has time to devote to ZAH in this capacity.
- ZAH has not had a women chairperson in last 15 years. She assured the membership that if they gave a woman a chance, she would take ZAH to the next level. She also mentioned that her fellow contestant for the Chairperson position is already the Co-chair of NAZC 2024 and will be working with 100+ people in that capacity. She requested the ZAH community to trust in her and give her a chance as the next Chairperson at ZAH

Aderbad Tamboli:

- He came forward with a proposal for Rustomji room. Then a proposal from Kobad Zarolia from an anonymous donor to build the Atash Kadeh in Houston. He thanked the donors for the Atash Kadeh.
- HE was closely involved in the financial plan and strategic plan - Vision 2020. Original goal was to raise 750k but raised 920k.
- He bid 2020 congress to Fezana coming to Houston which is now postponed to 2024. If we had held the congress, we would have raised \$1M. He hoped to see everyone at the congress on 29th Dec 2024
- He upgraded the halls, kitchen and helped build a new parking lot. He is lucky to be a part of a dedicated team of individuals – Rohintan Deputy, Khushrav Nariman Kayo Sidhwa, Aban Rustomji and others.
- He has been part of BMC for a long time making sure that everything goes well with the building include removal of critters such as Possums. He has climbed on the roof of the building many times but not more that Hoshang Sethna or Yezdi Engineer.
- He is on the Web team, Security team, Z-camp leadership. Z-Camp is now handed over to the first batch of kids who were members of the camp. He runs the Impossible Engineering part of the camp.
- HE has help with A/V, lighting requirements at the Youth fundraisers and was the co-chair of NAZC 2010. He is the co-chair of NAZC 2024 and has helped raise \$73k to make sure that registration fees are lower.
- As EC chairperson he will focus on motivating the rest of the team to meet their goals and ensure the smooth functioning of all the subcommittees.
- He thanked all the generous donors and his wife and family for their support.



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10. Voting for the Proposals and EC Chairperson position

- Khursheed Dastur provided an overview of the voting by Ballot process
- Voting by ballot commenced
- Sweta Sethna asked that for the future, the EC consider virtual option for voting for seniors and kids from out of town

11. Show of Hands (for 80% majority) for AK members Khushrav Nariman and Persis Behramsha

- Both, Khushrav Nariman and Persis Behramsha were re-elected to their AK Committee positions with a 100% majority show of hands

12. Unopposed Candidate Introductions (EC)

- Unopposed candidates Zia Anklesaria and Fiona Sethna introduced themselves to the community
 - Zia mentioned that she has served on various committees and now serving on the ZAH EC was a natural transition
 - Fiona Setna mentioned that she was serving in memory of her father and would like to step up and serve the community, as he had done in the past.
 - Percy Master – also introduced himself and thanked the community for their support.

13. Unopposed candidate introductions (AK)

- Unopposed candidate for the Atash Kadeh (AK) Committee - Rohintan Deputy - introduced himself
 - He talked about his faith and mentioned that Prayers and meditation drives his hope and helps him make the right choices.
 - He requested members to come to the AK
 - He thanked the dedicated Mobeds and the AK committee.

14. Youth Report was presented by Roshni Chikhliwala and Zal Italia

- September Carnival - Served lamb chops and samosas. Had gulf coast regional blood drive. Gave fifteen pints of blood collectively saving 45 lives
- Christmas party was a success
- Special presentation to college bound students on behalf of legacy committee.
- In March youth volunteered at Asia society where they had a big turnout.
- April carnival is coming up
- Planning a future fundraiser for youth group
- Thanks to Jasmine Mistry for all the support with fundraisers with the next one being on 22nd July to raise money for a one-time new scholarship.
- The Youth group participated on all the days of the Asia Society event.

15. IMT team report was presented by Vispi Sagar and Jamshed Elavia



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- They provided an overview of investment vs accounting. Investment is not accounting. Accounting questions needs to go to the accounting team
- IMT changes investment styles according to the business cycle.
- Legacy account increased 2.5 times.
- Need to have a tighter closer understanding of the investment side. EC needs to get a grasp of where we are.
- Thanked the four folks who have supported the work in accounting and the financials for ZAH and AK – Bill Billimoria, Arnavaz Sethna, Jasmin Katrak, Lyla Daroga.
- They mentioned that the treasurer’s job is very time consuming.
- He urged the EC to invest in an accountant. We have assets that demand this. He thanked Lyla Daroga for her help
- Ytd – 1.75%. Went down 18% and up on a 10-year basis returned 8%
- In past years returns were as high as 10%.

16. Landscape Update

- Lots of folks are thrilled with flowers at Atash Kadeh (AK). Seeing some butterflies.
- Thanked Shernaz Bhandara, Khurshid Challa; Judy – Naturalist; Added a main feature to the pillar near the AK. Putting up a structure depicting how our fire temples were one hundred years ago.
- New plants are costly. Planting wild seeds of native plants.

17. Efanganyu Update

- Percy Behramsha has come forward and there is a team of 4 or 5 people with Khubyar Behramsha managing AWS. Homi Davier has put in a lot of time on facebook. 5300 ppl was the goal. Two thousand people across the country are using it. People want many different prayers on the app.
- Thanked to Jimmy Kumana for his generous donation.

18. NAZC Update

- The report was presented by Mahtab B Dastur and Freyaan Vimadalal.
- Aderbad Tamboli and Kayo Sidhwa will be cochairs for 7 years before the congress ends.
- Generation Z (Born in 1997 and later) propelling research.
- The congress is focusing on the Youth under 40 (40% of the program will be for under 40 years). Dates for the Congress are 29th Dec through 1st Jan. There is a plan to end the congress with a grand Jashan. Trying to invite all the Zarathushti from North America.
- There will be Fun outings and socials. The sessions will be interactive. There will be pre and post Congress activities as well.
- There will be World class entertainment that will keep everyone engaged.
- The venue will be close to the Galleria shopping mall and there will be plenty of meeting spaces in the hotel.
- There are fifteen committees and 75 volunteers who are working hard to make this a



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success.

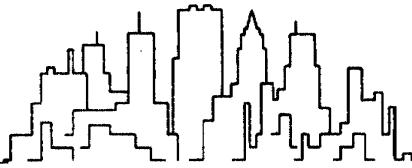
- We will boldly go where no congress has gone before.
- Meher Vakil and Rohintan Deputy have worked new negotiated rates at \$110/room for four people.
- Fram Haveliwala won the contest for the theme. NAZC 2024 logo was designed by Homi Davier.

19. Entertainment Committee Report was presented by Zia Anklesaria.

- The Entertainment Committee members were introduced. Arzin Italia – Chair, Nozer Dungor, DJ Gary, Parvin Irani, Jasmin Katrak, Natalya Katrak, Yasmin Medhora, Dilnaz Mory, Fiona Sethna, Tenaz Sunavala (who rejoined the committee)
- The year started with the Jashne Sadeh event followed by the Navroze event. 23rd Annual carnival where \$10K were raised for ZAH. The two gahambars were sponsored. Bob Yazdani and the Pavri family was thanked for sponsoring the gahambars.
- NYE celebration was very well received. Lyla Daroga was thanked for helping make the event a success.
- Thanked the AK committee for working with the, for Gahambar events.
- Thanked the volunteers who help setup before during and after events.
- Entertainment Committee would like to thank the Sabawalla family for cleaning the tablecloths folding and bringing them back after each event.
- Carnival will be on 9th Apr
- To sponsor upcoming gahambar in Jun, please reach out to Yasmin Medhora and Arzin Italia
- The Entertainment Committee tries to keep every function affordable. Prices are increasing across the board and the committee tries to be creative to keep the costs down.
- Appreciation to those in community who generously donate, the Entertainment Committee members who donate their time and items. The budget for an event is posted on the ZAH website (AGM page) to give the community an idea about what it takes to put up a function

20. The Library Committee Report represented by Aban Rustomji.

- Acknowledges the library team (Noazer Behramsha, Rustom Engineer, Jangoo Mistry, Nazanin Sarkari, Arnavaz Sethna) for all their help.
- Every program/action emanates from and supports our library mission primarily for the Zarathushti faith.
- Highlights:
 - o Bapsi S literary prize - Literature prize awarded to one of our authors.
 - o Four programs – 23rd annual lecture series.
 - o There was an art exhibit by seventeen members
 - o 1300 books donated to ZAH library.
 - o Meheryar Rivetna wrote a book and profits from the book sales were given to



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the library.

- Sarosh and Pearline C donated to FIRES for restoration of a manuscript.
- On 24th March Sharmeen Mehri is coming from Buffalo NY.
- Library Committee would like to see increasing number of attendees at the library events.

21. Atash Kadeh Committee report was presented by Khushrav Nariman

- Vada Dasturji gave a challenge that the fire needs to keep burning; Atash Kadeh is the only wood burning fire in North America
- It is uplifting for Mobeds to see our Youth at the Atash Kadeh, so they can see how the ceremonies are done
- Folks have been asking about prayers after passing away and on an ongoing basis. The Atash Kadeh Committee is starting a process where you can prepay for the prayers. Perhaps folks can put more in their wills to fund the Atash Kadeh (AK).
- AK is collecting more than it is spending because of donations that a small number of people donate each time. Donations are important, otherwise we would be in the black.
- EC and AK are discussing to start another collection drive with a plaque that recognizes the people that have donated. There will be five levels of annual commitment. There are folks who are already doing these types of commitments, but it is only a small number of folks. 50% of the collections will be for ZAH and 50% for AK

22. The Building Maintenance Committee Report was presented by Yezdi Engineer.

- Many volunteers are helping the BMC – Sheroy Haveliwala, Aderbad Tamboli, Farzad Sarkari
- Storage room is organized. Replaced to HVAC units in the library and Kids’ room
- At the time of Houston freeze, the buildings did very well.
- Kitchen oven has been repaired
- Fixed the downspout
- Fire sprinkler, alarm system
- The Atash Kadeh’s clogged chimney was swept.

23. The Building Management Sub-Committee Report was represented by Pervin Sagar.

- ZAH events and rentals are picking up. There were nine rentals in 2022 – 1 was a non-member.
- ZAH events - Gahambars, sports, carnivals etc were held at the Center. Things are picking up after 2 years.
- When there is a rental, everything needs to be in working order. A/C replacement – happened on the weekend just before a rental with the BMC coming through in a timely manner.
- Ken and Villi Bhappu resigned due to personal commitments.
- Ken and Villi was there the whole day during Freeze recovery, and he gave the idea that since there are rugs under the stage and requested if the cleaning person to go in and cut the rugs to remove them.



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- Zubin Mistry joined the committee of Mahrukh Deputy, Pervin Sagar, Zubin Mistry, Cushrow Parikh, Arnavaz Sethna
24. The Legacy 2000 Scholarship report was presented by Homi Davier.
- \$96K of awards given away. Credit to IMT as they invested the money well
 - Roshni Chikhliwala, Zal Italia, Diana Sabawalla, Freyaan Vimadalal are getting awards this year
 - Nali and Danesh Desai contributed for the 2 years when we had more students than awards
25. The CARES Committee Report was presented by Homi Davier
- Took care of two requests. Last request was Khodadad Pashutenizadeh.
 - He requested folks to attend his funeral. He was very generous with his checkbook for ZAH. Gave ZAH everything we asked him for.
 - Need volunteers for CARES committee.
26. The Publication Committee Report was presented by Arnavaz Sethna
- Arnavaz Sethna has a passion for publication. Khursheed B Dastur also contributes towards the print and digital aspects. Manashni is the main newsletter and continues to be published monthly and uploaded by our web committee
 - Two special editions – ZAH participation at the NY congress. Many were volunteers and or served on committees at the WZC in New York
 - Another Special edition was for the main Library event
 - Going down memory lane - showed the Manashni Evolution
 - Encourage everyone to read the Manashni, Community news and reports.
 - Digital –182 eblasts were sent - Flyers, reminders, sad news. Compared to last year the eblast open rate has increased to 68% open rate
 - Social media on facebook and Instagram expert is Vispi Katak
 - Publication committee thanks Sethna Financial group for continued sponsorship of Manashni.
 - The Publication team comprises - Aban Rustomji, Yasmin Pavri, Khursheed B. Dastur, Vispi Katak
27. The Outreach Committee Report presented by Kaemerz Dotiwala
- Interfaith group is coming to visit soon.
 - The committee has a mission to carry Asho Zarathushtra's message into the greater Houston community and Texas
 - Many High School and college students visiting us. They recognize us as Zarathushtris
 - Congratulate the EC to have the foresight to bankroll what we did at Asia society recently. It was a great opportunity to get a foot in the door thanks to Vehishta and her committees.
 - Need to think of other things that we can do showcase our heritage and culture for the Houston community



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28. Sport Committee Update was presented by Sheroy Haveliwala

- Two events were held during cricket world cup and soccer world cup final
- People enjoyed both the events
- The committee is planning a bowling event
- Car rally is also being planned
- Thanked all committee members'
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- Nozer Buchia mentioned that there is wealth of knowledge in the library and encouraged members to check out the library
- The Legacy Scholarship that Homi Davier is running gives out \$3000 per scholarship and urged members to donate towards it.
- He mentioned that if everyone at the AGM donated \$10, it might pay for lawn and cleaning services.
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29. FEZANA Update was provided by Nazanin Sarkari

Highlights

- 12th WZC was held in New York city. Many participated, including volunteers and committee and chairs. Kudos to all the volunteers
- Donations towards the chair for University of Toronto for Z Studies. Dept of Miguel Angel Andreas Toledo
- Kayo Sidhwa has been nominated for reelection for Vice president of FEZANA
- Fezana AGM is in Sacramento
- NAMC AGM is in Houston in June
- End of July - 8th World Zoroastrian Congress in London. The registration sold out within a record 8 hrs. A few ZAH Youth were able to register.
- Hopefully, in the 9th Youth Zoroastrian congress, more of our kids may be able to participate.
- Following the Youth congress. WZCC AGM is in London.
- Mobed training will be in the AK in July. Many young mobeds have been invited to participate.
- In 2026 – 13th WZC will be in Singapore.

30. Voting

- Voting by anonymous ballot was done on the AGM floor and counted by the Election officers – Raymie Daroga, Zubin Mory, Yasmin Medhora
- ZAH Chairperson position:
 - o The candidates nominated for the EC Chairperson position were
 - a. Jasmine Mistry
 - b. Aderbad Tamboli
 - o After the votes were counted, the vote tally for the candidates were Jasmine Mistry (99 votes); Aderbad Tamboli (104 votes)
 - o The following candidate was elected to the EC Chairperson position by a majority of the ZAH membership present at the AGM:
 - Aderbad Tamboli



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- ZAH Membership Rates Proposal
 - o The ZAH Membership Rates Proposal was resolved and approved by a majority (154 votes for vs 41 votes against) of the ZAH membership present at the AGM

 - ZAH By-laws Amendment Proposal
 - o Part A – Resolved and Approved by more than 2/3rd majority of the ZAH membership present at the AGM (176 votes for vs 20 votes against)

 - o Part B – Resolved and Approved by more than 2/3rd majority of the ZAH membership present at the AGM (177 votes for vs 13 votes against)

 - o Part C – Resolved and Approved by more than 2/3rd majority of the ZAH membership present at the AGM (188 votes for vs 6 votes against)
31. Incoming EC members were welcomed, and outgoing EC members thanked by Chairperson Percy Katrak
32. Vote of Thanks for EC Chairperson
Khursheed B Dastur gave a vote of thanks to the outgoing Chairperson Percy Katrak
33. Benediction and meeting close

Recorded by Khursheed B Dastur
ZAH Secretary