Notice of the Annual General Body Meeting of the Members and
Election of Officers to the ZAH Executive Committee – 2021

The Annual General Body Meeting (“AGM”) of the Zoroastrian Association of Houston (“ZAH”) will be held on Sunday, March 28, 2021 at 11.30 am at the The Zarathushti Heritage and Cultural Center, 8787 W. Airport Boulevard, Houston, TX 77071 (“ZHCC”). There is also a virtual option for the AGM at below Zoom link:
https://us02web.zoom.us/j/4192191997?pwd=JASHAN
Zoom meeting ID: 4192191997
Password: JASHAN

Please note:
TO VOTE, SUBMIT NOMINATIONS, AGENDA ITEMS AND/OR TO ATTEND THE AGM, ZAH MEMBERSHIP DUES FOR 2021 SHOULD BE PAID IN FULL BY SUNDAY, MARCH 14, 2021. NO MEMBERSHIP CHECKS WILL BE COLLECTED AT THE AGM

If you plan to attend the AGM in-person, please RSVP to kbdastur@yahoo.com by 14th March 2021 for headcount for snack boxes. The snack boxes will be ordered only per RSVP received.

AGENDA ITEMS: Members For 2021 (as defined below) wishing to include any items for discussion may forward the subject matter to the ZAH Secretary, by e-mail at kbdastur@yahoo.com by Sunday, March 14, 2021 so that they can be included in the agenda. If you do not have access to email, submissions can be made to the ZAH Secretary by post marking your mail to ZHCC before the deadline and follow up with a text message to (281) 948-5319. Please note that no new agenda items will be accepted after the due date or entertained from the floor at the AGM.

NOMINATIONS FOR EXECUTIVE COMMITTEE OPEN POSITIONS: The following positions on the Executive Committee are up for election in 2021:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Term</th>
<th>Eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Khursheed Dastur</td>
<td>Secretary</td>
<td>Completed one 2-year term</td>
<td>Eligible for re-election and is running for another term</td>
</tr>
<tr>
<td>Khursheed Hormuzdi</td>
<td>Member</td>
<td>Completed one 2-year term</td>
<td>Eligible for re-election and is running for another term</td>
</tr>
<tr>
<td>Percy Katrak</td>
<td>Member</td>
<td>Completed one 2-year term</td>
<td>Eligible for re-election and is running for another term</td>
</tr>
<tr>
<td>Fezana Representative</td>
<td>Open</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

NOMINATIONS FOR ATASH KADEH OPEN POSITIONS: The following positions on the Atash Kadeh Committee are up for election in 2021:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nazneen Khumbatta</td>
<td>Member</td>
<td>Completed one 4-year term</td>
</tr>
</tbody>
</table>

Another position on the Atash Kadeh Committee needs ratification as it was overlooked at the AGM of March 2019. Please see the Resolution on Page 2 that will be presented at this AGM.

PROCEDURE FOR NOMINATION OF MEMBERS: A Nomination Form is included with this notice. Only Members For 2021 may send any completed and signed Nomination Forms by Sunday, March 14, 2021 by e-mail, to kbdastur@yahoo.com. If you do not have access to email, please post mark your nomination by the deadline and mail to the ZAH Secretary at ZHCC.
and follow up with a text message to (281) 948-5319. No nominations will be accepted after the deadline and no nominations will be accepted from the floor during the AGM. The nominating Member For 2021, nominee and a seconder must all sign the Nomination Form for it to be valid.

While making your nomination, please be guided by the following:

➢ All nominees for the ZAH Executive Committee must be regular members for a period of at least six (6) months prior to the election and must be eighteen (18) years of age or older. This means that they should have paid their 2020 membership dues already and would need to pay their 2021 dues by 14th March
➢ All nominees for the Atash Kadeh Committee must be regular members for a continuous period of no less than ten (10) years prior to the election and must be eighteen (18) years of age or older. This means that they should have paid their membership dues (continuously from year 2011 to year 2020) and would need to pay their 2021 dues by 14th March
➢ No two members of an immediate family shall serve on the Executive Committee at any one time.
➢ No member of the Atash Kadeh Committee shall simultaneously serve on the Executive Committee.

Voting will be by secret ballot. Proxy votes will not be accepted.

ONLY MEMBERS FOR 2021 ARE ELIGIBLE TO VOTE, SUBMIT NOMINATIONS, AGENDA ITEMS AND/OR TO ATTEND THE AGM. TO BE A “MEMBER FOR 2021” ZAH MEMBERSHIP DUES FOR 2021 SHOULD BE PAID IN FULL BY SUNDAY, MARCH 14, 2020. NO MEMBERSHIP CHECKS WILL BE COLLECTED AT THE AGM TO MINIMIZE CONTACT AS AN ABUNDANCE OF CAUTION DUE TO COVID RESTRICTIONS

<<RESOLUTION TO RATIFY ONE MEMBER POSITION ON THE ATASH KADEV COMMITTEE>>

Your Executive Committee, upon review of the Minutes of the AGM held on 10th March 2019, notes that Khushrav Nariman, who completed his two (2) year term per Article 10.3(b)* of the ZAH By Laws (as amended in January 2015) was eligible but not nominated for re-election for the next four (4) term per same article.

Based on this review and consideration of the activities of the Atash Kadeh diligently undertaken by Khushrav, the following Resolution needs to be approved at the AGM:

RESOLVED, that all of the actions undertaken by Khushrav Nariman, as the Member of the Atash Kadeh committee since the 10th March 2019 Annual General Meeting on behalf of the Atash Kadeh are ratified and approved.

RESOLVED FURTHER, that Khushrav Nariman is nominated, to continue the second term of the position under ZAH Article 10.3(b), to retroactively begin from 10th March 2019.

<<Voting for this resolution will be by show of hands>>

As an abundance of caution, no Food will be served at the AGM. Only to-go Snack boxes will be provided at the time of departure from the AGM. Please RSVP to kbdastur@yahoo.com by 14th March 2021 for headcount for snack boxes (if you plan to attend in-person). The snack boxes will be ordered only per RSVP received.

All (in-person) attendees at the AGM will be required to wear masks and maintain social distancing at all times.